

# Health and Safety Policy Statement

The safety and welfare of our employees is our most important value and we are determined to operate our business so as to ensure that all our stakeholders; employees, sub-contractors and the communities in which we operate, are kept free of injury and illness.

*We will achieve this by:*

- The application of a practical, functional and effective health and safety management system with a detailed programme of objectives and targets and focus on continual improvement.
- As a minimum; compliance with legislation such as The Management of Health and Safety at Work Regulations 1999, The Health and Safety at Work Act 1974 and the Construction (Design and Management) Regulations 2015 and all other applicable Regulations, Codes of Practice and standards.
- Ensuring that all employees, sub-contractors and clients understand and endorse our vision of 'Be Safe, Be Healthy' and promote a positive behavioural safety culture.
- The elimination and control of hazards.
- Ensuring that all incidents are fully and transparently investigated and appropriate measures taken to prevent a recurrence.
- Undertaking regular audits and inspections of our work sites.
- Empowering all employees and sub-contractors to cease work where there is a threat to safety, through communication and co-operation.
- Providing training, education and information to our employees to assist them in their roles and responsibilities.
- Communicating clearly and practically company policies, site requirements, hazard awareness, controls and guidance.

*All employees and sub-contractors are required to:*

- Carry out their work in accordance with our safety rules and requirements and ensure controls are implemented accordingly.
- Report any incident which generates an actual or potential injury.
- Stop work where there is a threat to the safety of themselves or others.

*Paul Morley*

Paul Morley  
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Chalcroft Ltd

*Steve England*

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Managing Director  
Special Projects and Small Works